



MUNICIPALITY OF **West Elgin**

The Corporation of The Municipality Of West Elgin

By-Law 2023-34

Being a By-Law to approve and authorize execution of a Memorandum of Settlement between The Corporation of the Municipality of West Elgin and the Canadian Union of Public Employees and It's Local 35.7

WHEREAS, The Canadian Union of Public Employees, Local 35.7, is the sole and exclusive collective bargaining agent for all its employees of the Municipality of West Elgin, in Elgin County, in the Public Works, Utilities, and Parks and Recreation departments, save and except Supervisors, persons above the rank of supervisor, office, clerical, transit, trailer parks, janitorial and meter reading employees, and students employed during the school vacation period.

WHEREAS negotiations have taken place over a period of time, between the Municipality of West Elgin and the Union towards forming the collective bargaining relations and providing an orderly procedure for the disposition of grievances and defining working conditions and terms of employment for all employees who are represented by the Union, in the form of a Memorandum of Settlement; and

WHEREAS agreement has now been reached by both parties on the said procedures, conditions and terms of employment to be included in an agreement to cover the period March 17, 2022, to December 31, 2023.

NOW THEREFORE the Municipal Council of the Corporation of the Municipality of West Elgin enacts as follows:

1. **THAT** Municipality of West Elgin Council approve the Memorandum of Settlement between the Municipality of West Elgin and the Canadian Union of Public Employees, for the period commencing March 17, 2022, and ending December 31, 2023, setting forth collective bargaining relations, dispositions of grievances and to define working conditions and terms of employments for all operations staff as outlined in the Memorandum of Settlement; and
2. **THAT** the Deputy Mayor and Chief Administrative Officer be and are hereby authorized to sign the Memorandum of Settlement between the Municipality of West Elgin and the Canadian Union of Public Employees, for the period commencing March 17, 2022, and ending December 31, 2023.

Read a first, second, and third time and finally passed this 27th day of April 2023.

Richard Leatham
Deputy Mayor

Heather Bouw
Clerk