



**The Corporation of The Municipality of West Elgin
By-Law 2023-103**

A By-Law to Set Rates of Remuneration for Municipal Employees

Whereas Section 5 of the *Municipal Act, 2001*, S.O. 2001, c.25, as amended, provides that the powers of a municipality shall be exercised by by-law; and

Whereas Section 283(1) of the *Municipal Act* provides that a municipality may pay expenses of the officers and employees of the municipality; and

Whereas it is deemed desirable and expedient to set the remuneration and expenses for all persons employed by the Corporation of the Municipality of West Elgin;

Now Therefore the Council of the Corporation of the Municipality of West Elgin enacts as follows:

1. Remuneration for full time positions as per Schedule "A".
2. Remuneration for part time positions as per Schedule "B".
3. Remuneration for seasonal positions as per Schedule "C".
4. Remuneration for West Elgin Fire Department positions as per Schedule "D"
5. Schedules A, B, C and D shall increase annually as per October's Consumer Price Index (CPI).
6. Employee benefits in addition to remuneration shall be paid as set forth in the human resources policies as amended from time to time.
7. Remuneration of any other person engaged by Council for specific purposes shall be fixed by resolution of Council.
8. An employee shall be paid the current CRA mileage rate for each kilometer he/she has traveled in their personal vehicle for work purposes. If employees travel together then mileage is paid only to the driver.
9. By-Law 2022-74 is hereby repealed.
10. This By-Law shall come into force and effect on January 1, 2024.

Read a first, second and third and finally passed this 21st day of December 2023.