

2024

Increase 3.3%

FULL-TIME:

	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
CAO/Treasurer	\$ 105,316.95	\$ 111,899.26	\$ 118,481.57	\$ 125,063.88	\$ 131,646.18
Manager, Operations & Community Services	\$ 94,785.25	\$ 100,709.33	\$ 106,633.41	\$ 112,557.49	\$ 118,481.57
Chief Building Official	\$ 81,986.47	\$ 87,110.63	\$ 92,234.78	\$ 97,358.94	\$ 102,483.09
Planner	\$ 71,385.65	\$ 75,847.25	\$ 80,308.85	\$ 84,770.46	\$ 89,232.06
Municipal Clerk	\$ 67,366.46	\$ 71,576.87	\$ 75,787.27	\$ 79,997.67	\$ 84,208.08
Deputy Treasurer	\$ 62,016.28	\$ 65,892.29	\$ 69,768.31	\$ 73,644.33	\$ 77,520.34
Financial Analyst/Tax Collector	\$ 62,016.28	\$ 65,892.29	\$ 69,768.31	\$ 73,644.33	\$ 77,520.34
Administrative Assistant/Accounting Clerk	\$ 47,293.85	\$ 50,249.71	\$ 53,205.58	\$ 56,161.44	\$ 59,117.31
Admin Assistant/Records Management	\$ 47,293.85	\$ 50,249.71	\$ 53,205.58	\$ 56,161.44	\$ 59,117.31
Operations & Community Services Coordinator	\$ 47,293.85	\$ 50,249.71	\$ 53,205.58	\$ 56,161.44	\$ 59,117.31
Supervisor, Public Works	\$ 30.94	\$ 32.87	\$ 34.81	\$ 36.74	\$ 38.68
Supervisor, Parks & Recreation	\$ 30.94	\$ 32.87	\$ 34.81	\$ 36.74	\$ 38.68
Supervisor, Utilities	\$ 30.94	\$ 32.87	\$ 34.81	\$ 36.74	\$ 38.68
Facility Operator	Refer to Collective Agreement				
Public Works Department Operator					
Utilities Operator					

Schedule B - By-law 2023-103

	2024				
	Increase 3.3%				
	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>
PART-TIME					
Part-Time Drainage Superintendent	24.79	26.34	27.89	29.44	30.99
Meter Reader	24.79	26.34	27.89	29.44	30.99
Service Ontario Clerk	23.63	25.10	26.58	28.06	29.53
By-law Officer	23.63	25.10	26.58	28.06	29.53
Bus Driver	23.63	25.10	26.58	28.06	29.53
Landfill Attendant	*** Refer to Collective Agreement ***				
Janitor	20.52	21.81	23.09	24.37	25.65
Administrative Assistant	20.52	21.81	23.09	24.37	25.65

Schedule C - By-law 2023-103

SEASONAL

	2024		Increase 3.3%		
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Supervisor - Life Guard	18.26	18.76	19.26	19.76	20.26
Life Guard	17.19	17.69	17.69	18.19	18.69
Seasonal Operator - Roads/Parks & Rec/Water	16.55	17.05	17.55	18.05	18.55
Port Glasgow Trailer Park Supervisor					\$ 36,043.58
Port Glasgow Trailer Park Assistant					\$ 18,021.80

2024

Increase 3.3%

WEST ELGIN FIRE DEPARTMENT

	Annual	Hourly
Deputy Chief	\$ 4,076.43	
Station Chief	\$ 2,911.73	
Captains	\$ 1,164.70	
Fire Fighting	\$ -	\$ 29.11
Training Officer	\$ 2,911.73	
Officers Meetings	\$ -	\$ 29.11
Training	\$ -	\$ 29.11
Fire Prevention Officer	\$ 2,911.73	
Fire Inspector		\$ 51.65