



MUNICIPALITY OF West Elgin

Staff Report

Report To: Council Meeting
From: Magda Badura, CAO/Treasurer
Date: 2023-12-21
Subject: 2023 EI Premium Reduction

Recommendation:

That West Elgin Council hereby receives the report from Magda Badura, CAO/Treasurer and;

That West Elgin Council hereby approves payment from the Premium Employment Insurance Rate reduction to all full-time employees in the total amount of \$1,530.73, being 5/12 of the total savings of \$3,673.74 realized by West Elgin in 2023.

Background:

The Municipality of West Elgin is eligible for the Municipal Government reduced rate of Employment Insurance (EI) contribution. The EI premium rate is 1.4 x the EI deduction from an employee's pay. The Municipality of West Elgin's contribution to EI is 1.163 x the employee's deduction for EI. The Savings realized by the Municipality for 2023 is \$3,673.74. According to Employment Insurance Act Paragraph 68(1)(c) of the EI Regulation, the Municipality of West Elgin is responsible for returning at least 5/12 of the savings from the premium rate reduction to all employees for whom the reduced rate applies. As of PP26 there are 18 full-time employees on payroll and they will receive prorated amount based on their last 12 months of service.

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| EI Premium Rate @ 1.4 | \$ 21,701.44 |
| Township Portion @ 1.163 | <u>\$ 18,027.70</u> |
| Total Savings | \$ 3,673.74 |
| Employee Payout (⁵ / ₁₂) | \$ 1,530.73 |

This matter has been discussed and approved in principle by Council, however as a housekeeping matter I respectfully request that Council pass a resolution to formally authorize this payment.

Financial Implications:

None

Policies/Legislation:

Employment Insurance Act, Paragraph 68(1)

Report Approval Details

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| Document Title: | 2023 EI Premium Reduction - 2023-40-Administration Finance.docx |
| Attachments: | |
| Final Approval Date: | Dec 14, 2023 |

This report and all of its attachments were approved and signed as outlined below:

Terri Towstiuc