

Schedule "A"



MUNICIPALITY OF
West Elgin

Council Vacancy Application Form

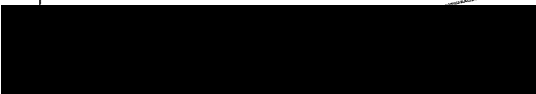
Please complete this application form and submit in person (no fax or email) with identification **no later than Thursday, October 24, 2024, at 2:00 p.m.**

Terri Towstiuć, Clerk
Municipality of West Elgin
22413 Hoskins Line
Rodney ON N0L 2C0

Council Vacancy Application Form	
Name:	Heather Dougherty
Qualifying Address:	13052 Furnival Road Rodney, ON N0L 2C0
Email Address:	h.a.dougherty@icloud.com
Telephone Number:	647-655-9065

Eligibility Requirements	Yes	No
Canadian Citizen	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Minimum of 18 years of Age	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Eligible elector in the Municipality of West Elgin (owner, tenant, spouse of such owner or tenant)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Not prohibited from voting (as per <i>Municipal Elections Act</i>) or otherwise by law	<input checked="" type="checkbox"/>	<input type="checkbox"/>

By signing this form, you consent to having your name publicly released.

Date	Signature
October 22, 2024	

Personal information collected on this form is pursuant to the *Municipal Act, 2001*, as amended and is collected in accordance with the *Municipal Freedom of Information Act* and *Protection of Privacy Act* and will be used by the Clerk for the purpose of assessing whether a nominee is eligible for appointment to municipal office. This form will be attached to a Council Agenda and published to the Municipal website.

Schedule "B".



MUNICIPALITY OF
West Elgin

Declaration of Qualifications

I, Heather Dougherty, an applicant mentioned in this application form, declare that I am presently, legally qualified, or would be presently legally qualified if I were not a member of Legislative Assembly of Ontario or the Senate or House of Commons of Canada, to be appointed and to hold the office to which I have applied for appointment and I make this solemn declaration conscientiously believing it to be true and knowing it is of the same force and effect as if made under oath.

DECLARED before me at the Municipality of West Elgin, in the County of Elgin this 22 day of October, 2024.

[Redacted Signature]

Signature of Applicant

[Redacted Signature]

Signature of Commissioner of Oaths and Affidavits

Stamp

Certificate

I, the undersigned Clerk of the Municipality of West Elgin, do hereby certify that I have examined the application form of the aforesaid applicant filed with me and am satisfied that the nominee is qualified for appointment to municipal office.

Signature of Clerk or designate

Date Certified

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Municipality of West Elgin – Council Vacancy Qualifications & Objectives, Heather Dougherty

Qualifications:

I have built a career working for and with all levels of government primarily financial investment and advocacy to address front-line organizations, municipalities and community needs. Through my political science, crisis communications, accounting and legal educational background from York University - Osgoode Hall, I embody a blend of strong communication skills, fiscal responsibility and commitment to community engagement. Having experience on both the government and community organization sides of collaboration I have a balanced approach to stakeholder engagement. I can relate and understand the frustration from both sides. I wholeheartedly support community consultation and creating opportunities for feedback and dialogue, while being mindful that excessive bureaucracy creates an inefficient process leading to inaction on initiatives that address community needs.

I lead with integrity and transparency and will work to build trust with clear communication and accountability as I have successfully done in my career for over 18 years. I am committed to expanding my understanding of local dynamics to be an informed and effective advocate for the residents of Ward 3. My legal background provides me with the 'thick skin' and deductive reasoning to navigate criticism and conversations that may be driven by frustration with grace and intention to understand to the real issue at hand.

The secret sauce to my professional success and a strength that will serve me as a councillor is my ability to call in stakeholders from a variety of entities to find solutions or working compromises to complex issues. I've raised over \$100 million for projects and organizations through active listening, creating alignment, determination and infectious enthusiasm. My professional specialties are inequitable access to healthcare, poverty reduction and economic development.

Objectives:

- 1.) Understand and advocate for the best interests of the constituents of Ward 3 and West Elgin.
- 2.) Further create transparency and accountability in the Municipality of West Elgin.
- 3.) Support tourism, economic development and community organization activities through my expertise in foundation and government investment.