



Staff Report

Report To: Council Meeting
From: Magda Badura, CAO/Treasurer
Date: 2024-12-19
Subject: 2024 EI Premium Reduction

Recommendation:

That West Elgin Council hereby receives the report from Magda Badura, CAO/Treasurer and;

That West Elgin Council hereby approves payment from the Premium Employment Insurance Rate reduction to all full-time employees in the total amount of \$1,936.35, being 5/12 of the total savings of \$4,647.23 realized by West Elgin in 2024.

Background:

The Municipality of West Elgin is eligible for the Municipal Government reduced rate of Employment Insurance (EI) contribution. The EI premium rate is 1.4 x the EI deduction from an employee's pay. The Municipality of West Elgin's contribution to EI is 1.177 x the employee's deduction for EI. The Savings realized by the Municipality for 2024 is \$4,647.23. According to Employment Insurance Act Paragraph 68(1)(c) of the EI Regulation, the Municipality of West Elgin is responsible for returning at least 5/12 of the savings from the premium rate reduction to all employees for whom the reduced rate applies. As of PP26 there are 18 full-time employees on payroll and they will receive prorated amount based on their last 12 months of service.

EI Premium Rate @ 1.4	\$ 23,046.83
Municipal Portion @ 1.177	<u>\$ 18,399.60</u>
Total Savings	\$ 4,647.23
Employee Payout (⁵ / ₁₂)	\$ 1,936.35

Financial Implications:

None

Policies/Legislation:

Employment Insurance Act, Paragraph 68(1)

Report Approval Details

Document Title:	2024 EI Premium Reduction - 2024-54-Administration Finance.docx
Attachments:	
Final Approval Date:	Dec 16, 2024

This report and all of its attachments were approved and signed as outlined below:

Terri Towstiuć