



Staff Report

Report To: Council Meeting
From: Magda Badura, Manager of Corporate Services (Treasurer)
Date: 2025-03-13
Subject: 2024 Council Remuneration

Recommendation:

That West Elgin Council hereby receives the report from M. Badura, Manager of Corporate Services – Treasurer re: 2024 Council Remuneration and Expenses report for information only.

Purpose:

The purpose of this report is to provide an itemized statement of remuneration and expenses of Council Members for the calendar year 2024.

Background:

Section 284(1) of the Municipal Act requires that the Treasurer shall, on or before March 31 of each year, provide Council with an itemized statement on remuneration and expenses paid in the previous year to each member of Council. Council remuneration was set by By-Law 2020-88.

The table below presents the itemized 2024 remuneration and expenses for all council members.

2024 Council Remuneration and Expenses							
Name	Annual Wages	CPP	EHT	Mileage	Meals	Conferences Seminars Meetings	Total
Denning, William	\$ 14,524.80	\$ 656.04	\$ 283.20		\$ 53.91	\$ 2,523.87	\$ 18,041.82
Dougherty, Heather	\$ 1,815.60	\$ 73.33	\$ 35.40				\$ 1,924.33
Leatham, Richard	\$ 20,669.88		\$ 403.08		\$ 76.31		\$ 21,149.27
Navackas, Michelle	\$ 9,683.20	\$ 437.66	\$ 188.8		\$ 53.92	\$ 200.00	\$ 10,563.28
Statham, Ryan	\$ 14,525.80	\$ 656.04	\$ 283.20		\$ 53.92	\$ 1,611.55	\$ 17,130.51
Tellier, Taraesa	\$ 17,318.04	\$ 822.12	\$ 337.68	\$ 304.71	\$ 174.76	\$ 754.79	\$ 19,712.10
Total	\$ 78,537.32	\$ 2,644.89	\$ 1,531.36	\$ 304.71	\$ 412.82	\$ 5,090.21	\$ 88,521.33

Financial Implications:

There are no financial implications, as all expenses align with the 2024 Operating Budget and were approximately 7% lower than expected.

Policies/Legislation:

By-Law 2020-88

Alignment with Strategic Priorities:

Infrastructure Improvement	Recreation	Economic Development	Community Engagement
<input type="checkbox"/> To improve West Elgin’s infrastructure to support long-term growth.	<input type="checkbox"/> To provide recreation and leisure activities to attract and retain residents.	<input type="checkbox"/> To ensure a strong economy that supports growth and maintains a lower cost of living.	<input checked="" type="checkbox"/> To enhance communication with residents.

Respectfully submitted by,

Magda Badura
 Manager of Corporate Services, Treasurer

Report Approval Details

Document Title:	2024 Council Remuneration - 2025-05-Corporate Services Finance.docx
Attachments:	
Final Approval Date:	Mar 7, 2025

This report and all of its attachments were approved and signed as outlined below:

Robin Greenall