



MUNICIPALITY OF West Elgin

The Corporation of The Municipality of West Elgin

By-Law **2025-XX**

A By-Law to Set Rates of Remuneration for Members of Council

Whereas Section 5 of the *Municipal Act, 2001, S.O. 2001, c.25*, as amended, provides that the powers of a municipality shall be exercised by by-law; and

Whereas Section 283 (1) of the *Municipal Act, 2001, S.O. 2001, c.25*, as amended, provides that a municipality may pay any part of the remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board; and

Whereas Section 283 (2) of the *Municipal Act, 2001, S.O. 2001, c.25*, as amended, provides that a municipality may pay expenses of the members of its council or of a local board of the municipality and of the officers and employees of the municipality or local board if the expenses are of those persons in their capacity as members, officers or employees and if, the expenses are actually incurred or the expenses are, in lieu of the expenses actually incurred, a reasonable estimate, in the opinion of the council, of the actual expenses incurred; and

Whereas Section 283 (7) of the *Municipal Act, 2001, S.O. 2001, c.25*, as amended, provides that “ on or after December 1, 2003 a council shall review a by-law under subsection 5 at a public meeting at least once during the four-year period corresponding to the term of office of its members after a regular election”; and

Whereas despite any Act, a municipality may only pay the expenses of the members of its Council, Officers and Employees if the expenses are of those persons in their capacity, and if the expenses are actually incurred; or the expenses are in lieu of the expenses actually incurred, a reasonable estimate of the actual expense that would be incurred; and

Whereas it is deemed desirable and expedient to set the remuneration and expenses for all Members of Council of the Municipality of West Elgin;

Now Therefore the Council of the Corporation of the Municipality of West Elgin enacts as follows:

1. The Mayor shall be paid an annual rate of **\$21,083.28 effective January 1, 2025**. This shall be for attendance at all Council meetings, committee

meetings, conventions, seminars and to perform all other duties which are associated with the Office of the Mayor.

2. The Deputy Mayor shall be paid an annual rate of \$17,664.40 effective January 1, 2025. This shall be for attendance at all Council meetings, committee meetings, conventions, seminars and to perform all other duties which are associated with the Office of the Deputy Mayor.
3. Councillors shall be paid an annual rate of \$14,815.30 effective January 1, 2025. This shall be for attendance at all Council meetings, committee meetings, conventions, seminars and to perform all other duties which are associated with the Office of Council.
4. The amounts identified in sections 1, 2 and 3 shall not include any amounts paid directly by any Joint Boards or Committees.
5. The amounts identified in sections 1, 2 and 3 shall be increased annually by the percentage increase provided to the municipal employees.
6. The amounts identified in sections 1, 2 and 3 shall be paid in equal monthly payments, payable the final day of each month.
7. In addition to the above, Council members are entitled to receive a mileage reimbursement at the current Canada Revenue Agency (CRA) prescribed rate per kilometer for the use of their personal vehicles, while travelling outside of the Municipality of West Elgin for matters relating to municipal business.
8. All members of Council shall receive reimbursement for:
 - a. Cost of registration for attendance at approved conventions and seminars;
 - b. Travelling costs associated with conventions and seminars
 - c. The cost of overnight accommodation to a maximum of \$500 per day, upon submission of receipts. The amount paid will be equal to the receipts submitted to the maximum amount.
9. That by-law 2020-88 is hereby repealed and replaced.
10. This by-law shall come into force and effect on January 1, 2025.

Read a first, second and third and finally passed this 27th day of March, 2025.

Richard Leatham
Mayor

Terri Towstic
Clerk