

**2019 Council Remuneration Comparisons**  
**(Remuneration increased as per Staff wage increases)**

<b>Municipality</b>	<b>Mayor</b>	<b>Deputy Mayor</b>	<b>Councillor</b>	<b>Mileage</b>	<b>Conventions/Seminars</b>
Dutton Dunwich	\$18,032.00	\$15,027.00	\$12,611.00	\$0.495 – only paid when travelling outside of municipality	\$350.00 per day – to include food and accommodations
Malahide	\$23,297.96 -	\$17,024.12	\$11,350.52	Annual Allowance: Mayor -\$849.96 D. Mayor - \$849.96 Councillor - \$570.00	\$165 per day to participate in work related conferences and seminars approved by Council resolution. Policy on Conventions
Southwold  * By-law provides 2016 rates. Staff stated that a 2% per year increase has been approved each year.	\$14,856.91* <i>Plus meeting pay of \$150.00 per meeting – as listed in by-law</i>	\$11,673.29* <i>Plus meeting pay of \$150.00 per meeting- – as listed in by-law</i>	\$9,550.87* <i>Plus meeting pay of \$150.00 per meeting- – as listed in by-law</i>	Mileage paid as per mileage policy – only when traveling outside of municipality is required by Township.	Municipality supports attendance at ORGA/ROMA and Ontario West Municipal Conference. Pays meeting rate, registration, meal allowance by receipt, accommodation by receipt and travel.
Southwest Middlesex	\$18,475.30 <i>Plus meeting rates depending on length (range between \$243.06 - \$115.47)</i>	\$10,77.28 <i>Plus meeting rates depending on length (range between \$243.06 - \$115.47)</i>	\$6,928.29 <i>Plus meeting rates depending on length (range between \$243.06 - \$115.47)</i>	\$0.55	