



# MUNICIPALITY OF **West Elgin**

## **The Corporation Of The Municipality Of West Elgin**

### **By-Law No. 2020-77**

#### **A By-law to adopt and maintain policies with respect to Hiring of Employees, Compensation and Probation Periods**

**Whereas** Section 5(3) of the *Municipal Act, 2001, S.O. 2001, c.25*, as amended, provides that a municipal power shall be exercised by By-Law; and

**Whereas** Section 270 of the *Municipal Act, 2001, S.O. 2001, c.25*, as amended, provides that a municipality shall adopt and maintain policies with respect to the hiring of employees; and

**Whereas** the Council of The Corporation of the Municipality of West Elgin has deemed it expedient to adopt policies with respect to Compensation and Probation Periods;

**Now Therefore** the Council of The Corporation of the Municipality of West Elgin enacts as follows:

1. That the Policy regarding Hiring of Employees, identified as Schedule 'A' attached hereto is authorized and approved.
2. That the Policy regarding Compensation, identified as Schedule 'B' attached hereto is authorized and approved.
3. That the Policy regarding Probation Periods, identified as Schedule 'C' attached hereto is authorized and approved.
4. That this by-law shall come into force and effect upon the final reading thereof.

Read a first, second, and third time and finally passed this 12<sup>th</sup> day of November, 2020.

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Duncan McPhail  
Mayor

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Jana Nethercott  
Clerk