



MUNICIPALITY OF **West Elgin**

Staff Report

Report To: Council Meeting

From: Magda Badura, CAO/Treasurer

Date: 2021-08-19

Subject: National Day for Truth and Reconciliation Recognition and Statutory Holiday

Recommendation:

That West Elgin Council hereby receives the report from M. Badura, CAO/Treasurer re: National Day for Truth and Reconciliation Recognition and Statutory Holiday for information; and
That West Elgin Council provide the following direction to staff _____.

Purpose:

The purpose of this report is to provide Council with an update regarding the Federal Government's adoption of the National Day for Truth and Reconciliation statutory holiday September 30 of each year starting in 2021.

Background:

On June 3, 2021, Bill C-5 received royal assent, which establishes an official federal national statutory holiday on September 30 which seeks to honor First Nations, Inuit and Metis Survivors and their families and communities and to ensure that public commemoration of their history and the legacy of residential schools remains a vital component of the reconciliation process. This statutory holiday will come into effect 2021.

At this time, Canada's new National Day for Truth and Reconciliation only applies to federal government employees and there is no indication that a provincial holiday will be established in Ontario.

Alternatively, Council may choose one of the following options:

1. Council may choose to keep facilities and operations open on September 30, 2021
2. Council may choose to recognize the National Day for Truth and Reconciliation and close facilities and operations on September 30th.

Financial Implications:

The recognition of this statutory holiday will result in employees receiving statutory holiday pay. There will be no budget increase if the facilities are closed on September 30th. There would be additional staffing cost/budget implications if the facilities were to remain open on September 30th.

Policies/Legislation:

Bill C-5 National Day for Truth and Reconciliation

Employment Standards Act of Ontario

Report Approval Details

Document Title:	National Day for Truth and Reconciliation Recognition and Statutory Holiday - 2021-34-Administration Finance.docx
Attachments:	
Final Approval Date:	Aug 17, 2021

This report and all of its attachments were approved and signed as outlined below:

Jana Nethercott