



# MUNICIPALITY OF West Elgin

## Staff Report

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**Report To:** Council Meeting  
**From:** Magda Badura, CAO/Treasurer  
**Date:** 2021-12-02  
**Subject:** EI Premium Reduction

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### **Recommendation:**

That West Elgin Council hereby receives the report from Magda Badura, CAO/Treasurer and;

That West Elgin Council hereby approves payment from the Premium Employment Insurance Rate reduction to all full-time employees in the total amount of \$1,426.72, being 5/12 of the total savings of \$ 3,424.12 realized by West Elgin in 2021.

### **Background:**

The Municipality of West Elgin is eligible for the Municipal Government reduced rate of Employment Insurance (EI) contribution. The EI premium rate is 1.4 x the EI deduction from an employee's pay. The Municipality of West Elgin's contribution to EI is 1.166 x the employee's deduction for EI. The Savings realized by the Municipality for 2021 is \$3,424.12. According to Employment Insurance Act Paragraph 68(1)(c) of the EI Regulation, the Municipality of West Elgin is responsible for returning at least 5/12 of the savings from the premium rate reduction to all employees for whom the reduced rate applies.

EI Premium Rate @ 1.4	\$ 20,486.21
Township Portion @ 1.166	\$ 17,486.21
Total Savings	\$ 3,424.12
7/12 Savings	\$ 1,997.40

This matter has been discussed and approved in principle by Council, however as a housekeeping matter I respectfully request that Council pass a resolution to formally authorize this payment.

### **Financial Implications:**

There are no financial implications.

### **Policies/Legislation:**

*Employment Insurance Act, Paragraph 68(1)*



## Report Approval Details

Document Title:	El Premium Reduction - 2021-57-Administration Finance.docx
Attachments:	
Final Approval Date:	Nov 29, 2021

This report and all of its attachments were approved and signed as outlined below:

Jana Nethercott