



# MUNICIPALITY OF **West Elgin**

## **The Corporation Of The Municipality Of West Elgin**

### **By-Law No. 2022-60**

#### **Being a By-Law to adopt the Policy HR-4.9 – Electronic Monitoring Policy**

**Whereas** section 5(3) of the *Municipal Act 2001*, S.O. 2001, c25, as amended, provides that a municipal power shall be exercised by by-law; and

**Whereas** part ZI.1, section 41.1.1 of the *Employment Standards Act, 2000*, as amended, provides that an employer that, on January 1 of any year, employs 25 or more employees shall, before March 1 of that year, ensure it has a written policy in place for all employees with respect to electronic monitoring of employees; and

**Now therefore** the Council of the Municipality of West Elgin enacts as follows:

1. That the Policy HR 4.9 – Electronic Monitoring Policy, identified as Schedule “A” attached hereto is authorized and approved.
2. That this by-law shall come into force and effect on October 11, 2022.

Read a first, second, and third time and finally passed this 22<sup>nd</sup> day of September, 2022.

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Duncan McPhail  
Mayor

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Jana Nethercott  
Clerk